



Dear Parent/Carer,

24th October 2019

Firstly, I would like to take this opportunity to thank those parents and carers who have taken the time to write in about the change of policy with regard to mobile phones. We really appreciate your support and are confident that this change will have a positive impact on individuals and the collective wellbeing of the academy community.

The core purpose of the academy is to provide an excellent standard of education for all students so that they can lead successful lives, fulfil their personal ambitions and make a positive contribution to society. We do this predominantly through the timetabled lessons but the additional activities that staff take the time to lead and organise outside of this time also play a significant part in this. Recent examples include countless sporting fixtures, Voice Squad performances at our Annual Awards Evening, participating in the Dig Hill 80 reburial service in Belgium, numerous theatre and pantomime trips and most recently our student committees around wellbeing and the environment. All of this work is supported by the extensive pastoral support through the House System, Community Support Worker, SEND Team and our most recent addition to the team Alison Woods, our Clinical Psychologist.

At MCA we expect all students to demonstrate consistently high standards in their conduct and how they treat others. We promote this through our MCA TRAITS and everyone is expected to be polite and courteous at all times. It is important that all members of the academy community; staff, students, parents/carers and visitors work together to ensure this is the case by taking on the responsibility of conducting themselves in this way at all times. Rudeness and deliberate actions that cause disruption or upset cannot and will not be tolerated. As an academy we invest extensively in the support available for all students so that everyone can demonstrate the right attitude and be successful. During the last half term a few students have not arrived in the academy with this attitude letting themselves and the academy down.

It is important that, as an academy we respond and support these students to ensure high standards are maintained and everyone can feel safe and confident in accessing their education. From Monday 28th October 2019 there are some changes taking place in our Pastoral Team. Mr Barrett, currently Assistant Principal Attendance, will be taking up the role of Vice Principal Behaviour and Attendance. He will be supported by Mr Blenkin, Assistant Principal Inclusion, Mr Goodenough Vice Principal Personal Development and Miss Woods, SENCo as well as all staff who work tirelessly to support students in the academy.

Mr Barrett's main role will be to lead the work of the academy in ensuring high standards are maintained, ensuring where rules and expectations are not met the appropriate action is taken and that all lessons and social times can continue to be of a high standard. Mr Goodenough will continue to lead our work on praise and rewards including working with students through the House Councils and Student Academy Committees.

I would like to thank you in advance for your continued support and I look forward to working with you over the coming half term.

Yours sincerely

Miss N Hood
Principal